



Full Stack Java Developer

— Terms & Conditions —



Job Guarantee Program



Eligibility requirements to apply for the program:

To qualify for the Simplilearn Job Guarantee Program, you must:

1. Be at least 20 years of age by the time you graduate from the program.
2. Be a U.S. citizen or green card holder legally and permanently authorized to work in the United States without sponsorship.
3. Graduate from the enrolled program within the expected duration of the program (as indicated in the enrolment agreement), and submit all course assignments/exercises.
4. You must be proficient in spoken and written English, as determined by initial interactions with the Simplilearn Admission team.
5. You must be able to pass any background checks associated with jobs for which you have applied.
6. At the time of graduation from the enrolled program, live in or within a One-Hour Commuting distance of one of the “Approved Cities” defined below.
7. Pay tuition Upfront, or through a Month-to-Month or Full or Partial Tuition Loan Financing (Traditional or Deferred) payment plans; income share agreements are not eligible.
8. Disclose and receive approval if you are moving from one “Approved City” to another “Approved City” during the enrolled program.
9. You must be able to pass any background check from your previous employers/ institutes. In case you fail to pass the background check associated with the job offer, you will not be eligible for the program fee refund.
10. You must be holding a valid marksheets and degree which needs to be provided for evaluation when required.

How this tuition refund guarantee applies to you:

Without limiting the foregoing, possible situations that void this Simplilearn Refund Guarantee include, but are not limited to the following:

1. You withdraw from the program, for any reason, after your initial enrolment date.
2. You opt out of receiving Career Services support.
3. You turn down a job offer for a Qualifying Position.
4. You significantly change your job search strategy during the Guarantee Period, including without limitation changing the Metropolitan Area of search, or industry, unless agreed to in advance by Simplilearn.
5. You decide not to actively search for program-specific employment or pursue other endeavours (e.g., own business, freelancing) after graduation or opt for another educational program.
6. You do not apply for jobs that are suitable for your background or experience as discussed in your calls with the Career Services team.
7. You become physically or mentally unable to conduct an effective job search as outlined during the Guarantee Period.
8. You no-show or reschedule/cancel a call with less than 24 hours' notice with a career coach or mock interviewer 3 or more times.
9. You do not consistently communicate with your coach or Career Services, including failure to notify us of requests for interviews or offers you receive.
10. You do not pass 2 or more mock interview assessments.
11. You do not follow through with the interview process for Qualifying Positions in a timely and professional manner, including but not limited to not participating as expected by the employer in the interview process by providing responses to employer communications, showing up on time for interviews, and providing documents or follow up as expected by employers.
12. You turn down an offer for a Qualifying Position or accept a job offer for a position that is not a Qualifying Position.

13. You lose your work authorization or do not have sufficient work authorization that meets the requirements above during your search.
14. Without Simplilearn's approval during the admissions process, you move from one Approved City to another Approved City during the program or job search.
15. You do not want to or are unable to live and work in the Approved cities.
16. You behave in a manner that violates Simplilearn's Code of Conduct as outlined in the course catalogue.

Conduct and performance requirements

For the Simplilearn Refund Guarantee to be applicable you must:

1. Maintain minimum 85% attendance in live classes for each phase of the program.
2. Submit all phase-end projects within 7 days of phase completion date (usual completion time: 2-4 hours).
3. Submit Capstone project within 7 days of the completion date.
4. Complete 80% of the self-learning videos that are included in the curriculum.
5. Successfully passed all the Phase-end and Capstone projects.
6. Check in with your coach by text/ phone call at least once a week or as outlined by your assigned career coach.
7. Cancel your one to one mock interview session at least 2 days prior to your session.
8. Track all your job search activity including but not limited to application confirmation emails, photos from events, registration verifications using your tracker defined/provided by Simplilearn or an approved alternate, and produce this resource at each of your coaching sessions.
9. Complete all mandatory mock interviews and training sessions assigned by advisors.
10. Reply to the Career Services team and all Simplilearn correspondence within 48 hours .

11. Not commit acts of dishonesty during the application process and program.
12. Be active in building your network and reach out to at least 7 individuals per week.
13. Earn advisor approval of all Career Artefacts including but not limited to Resume, LinkedIn, Projects profile within one month of graduation.
14. Apply to at least 40 Position-Appropriate jobs each week, at least three of which through some form of outreach or personal connection, documented appropriately.
15. Attend at least 5 non-recurring, non-Simplilearn sponsored networking events including but not limited to meetups, conferences, seminars, grad-sourced informational interviews, networking events, hackathons, workshops, job fairs, or other options approved by your career coach each month.
16. Collaborate with your career coach to create a personalized job search plan approved by your coach.
17. Take guidance from your Career Services team, and follow their recommendations on your job search strategy including but not limited to building your network and applying for job types that are a good fit for you.

Note:

Timelines of course completion does not include any freeze, pause, or extension granted by Simplilearn. Once you earn the Master's Certificate, you will become eligible for the Job Search program.

Tuition refund:

1. If you have graduated from a Simplilearn's Refund Guarantee Program, have conducted a professional job search as described here and by your career services team, and have not received an offer for a Qualifying Position within the Guarantee Period, you may request a refund of your tuition fee using the refund request form. The form requires you to certify that you have met all the terms of this guarantee and have not been offered any Qualifying Positions.

2. Request form must be submitted to your assigned career coach within thirty days after the end of your Career Services Period.
3. Refund, upon approval by Simplilearn, will be processed within thirty business days to the original source of payment excluding taxes.

Note:

If I want to cancel my enrollment, can I get a refund?

No refund will be applicable once you make the partial/full payment for this program and you are willing to cancel your enrollment.

General:

This Simplilearn Refund Guarantee Program Terms & Conditions, along with the Simplilearn Terms of Service, set forth the entire understanding between you and Simplilearn with regard to the subject matter herein. Any provision of these Terms that is unenforceable shall not impact the enforceability of any other provision. Simplilearn shall have sole discretion to determine whether Terms & Conditions have been satisfied and whether you are eligible for refund of your tuition.

Acceptance of this agreement

By clicking on the “I Agree” the participant (“You” or “Your”) agrees to the Terms and Conditions of the Simplilearn Tuition Refund Guarantee Program. In the event, you are not willing to accept the Terms and Conditions; you shall not be authorized or allowed to opt for Simplilearn Tuition Refund Guarantee Program offered by Simplilearn Solutions Private Limited.

Definitions:

Career Services Period - The period that starts with the completion of the enrolled program and ending upon the end of the Guarantee Period.

Full-time - Job that is at least 30 hours per week or that is described as full-time in the offer.

Part-time - Job that is less than 30 hours per week or that is described as part-time in the offer.

Guarantee Period - The period beginning at enrollment date of the program and ending 180 days after receiving a Simplilearn certificate of completion of the enrolled program.

Qualifying Positions - Roles including but not limited to Full Stack Developer, Full Stack Engineer, Software Engineer.

Approved Cities - The metropolitan areas surrounding the following cities for which the Simplilearn Refund Guarantee applies:

- ✓ Atlanta, GA
- ✓ Austin, TX
- ✓ Baltimore, MD
- ✓ Boston, MA
- ✓ Boulder, CO
- ✓ Charlotte, NC
- ✓ Chicago, IL
- ✓ Cincinnati, OH
- ✓ Cleveland, OH
- ✓ Columbus, OH
- ✓ Dallas, TX
- ✓ Denver, CO
- ✓ Detroit, MI
- ✓ Houston, TX
- ✓ Indianapolis, IN
- ✓ Kansas City, MO
- ✓ Las Vegas, NV
- ✓ Los Angeles, CA
- ✓ Louisville, KY
- ✓ Miami, FL
- ✓ Milwaukee, WI
- ✓ Minneapolis-Saint Paul, MN
- ✓ Nashville, TN
- ✓ New Orleans, LA
- ✓ New York, NY
- ✓ Oakland, CA
- ✓ Orlando, FL
- ✓ Philadelphia, PA
- ✓ Pittsburgh, PA
- ✓ Phoenix, AZ
- ✓ Portland, OR
- ✓ Raleigh, NC
- ✓ Salt Lake City, UT
- ✓ San Diego, CA
- ✓ San Jose, CA
- ✓ San Francisco, CA
- ✓ Seattle, WA
- ✓ Tampa, FL
- ✓ Washington, D.C.



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Disclaimer: All programs are offered on a non-credit basis and are not transferable to a degree.